

Salary Rates

Nursing

Award:	Nurses and Midwives (Tasmanian Public Sector) Award
Agreement:	Nurses and Midwives (Tasmanian State Service) Agreement 2016
Date:	Effective from 25 August 2019

Nursing

Level	Grade	Class	Empower Level	EBA Level	Description	Award
Nursing	G1-Y1	G1	Y1	G1 Y1	Assistant in Nursing Yr 1	52178
Nursing	G1-Y2	G1	Y2	G1 Y2	Assistant in Nursing Yr 2	53894
Nursing	G1-Y3	G1	Y3	G1 Y3	Assistant in Nursing Yr 3	55612
Nursing	G1-Y4	G1	Y4	G1 Y4	Assistant in Nursing Yr 4	57332
Nursing	G2-g	G2	g	G2 YG	Enrolled Nurse Grd 1 Yr G	57310
Nursing	G2-Y1	G2	Y1	G2 Y1	Enrolled Nurse Grd 2 Yr 1	59050
Nursing	G2-Y2	G2	Y2	G2 Y2	Enrolled Nurse Grd 2 Yr 2	60710
Nursing	G2-Y3	G2	Y3	G2 Y3	Enrolled Nurse Grd 2 Yr 3	62454
Nursing	G2-Y4	G2	Y4	G2 Y4	Enrolled Nurse Grd 2 Yr 4	63468
Nursing	G2S-Y1	GS2	Y1	G2S Y1	Specialist Enrolled Nurse Yr 1	66267
Nursing	G2S-Y2	GS2	Y2	G2S Y2	Specialist Enrolled Nurse Yr 2	67201
Nursing	G2S-Y3	GS2	Y3	G2S Y3	Specialist Enrolled Nurse Yr 3	68134
Nursing	G2S-Y4	GS2	Y4	G2S Y4	Specialist Enrolled Nurse Yr 4	69066
Nursing	G3-G4-c	G3-G4	c	G3 Y1	Registered Nurse Grd 3 Yr 1	63468
Nursing	G3-G4-d	G3-G4	d	G3 Y2	Registered Nurse Grd 3 Yr 2	66267

Level	Grade	Class	Empower Level	EBA Level	Description	Award
Nursing	G3-G4-e	G3-G4	e	G3 Y3	Registered Nurse Grd 3 Yr 3	69066
Nursing	G3-G4-f	G3-G4	f	G3 Y4	Registered Nurse Grd 3 Yr 4	71863
Nursing	G3-G4-g	G3-G4	g	G3 Y5	Registered Nurse Grd 3 Yr 5	74664
Nursing	G3-G4-h	G3-G4	h	G3 Y6	Registered Nurse Grd 3 Yr 6	77460
Nursing	G3-G4-i	G3-G4	i	G3 Y7	Registered Nurse Grd 3 Yr 7	80266
Nursing	G3-G4-j	G3-G4	j	G3 Y8	Registered Nurse Grd 3 Yr 8	81197
Application for Progression to Grade 4. Formal Capability Review Every 2 Years whilst in Grade 4	G3-G4-k	G3-G4	k	G4 Y1	Registered Nurse Grd 4 Yr 1	82129
Application for Progression to Grade 4. Formal Capability Review Every 2 Years whilst in Grade 4	G3-G4-l	G3-G4	l	G4 Y2	Registered Nurse Grd 4 Yr 2	83995
Formal Capability Review	G3-G4-m	G3-G4	m	G4 Y3	Registered Nurse Grd 4 Yr 3	85863
Formal Capability Review	G3-G4-n	G3-G4	n	G4 Y4	Registered Nurse Grd 4 Yr 4	86857
Promotion Point	G5-Y1	G5	Y1	G5 Y1	Registered Nurse Grd 5 Yr 1	88216
Promotion Point	G5-Y2	G5	Y2	G5 Y2	Registered Nurse Grd 5 Yr 2	89594
Promotion Point	G5-Y3	G5	Y3	G5 Y3	Registered Nurse Grd 5 Yr 3	91458
Promotion Point	G5-Y4	G5	Y4	G5 Y4	Registered Nurse Grd 5 Yr 4	92315
Promotion Point	G6-Y1	G6	Y1	G6 Y1	Registered Nurse Grd 6 Yr 1	95302
Promotion Point	G6-Y2	G6	Y2	G6 Y2	Registered Nurse Grd 6 Yr 2	97487
Promotion Point	G6-Y3	G6	Y3	G6 Y3	Registered Nurse Grd 6 Yr 3	99676
Promotion Point	G6-Y4	G6	Y4	G6 Y4	Registered Nurse Grd 6 Yr 4	100318
Promotion Point	G7a-Y0	G7a	Y0	G7a Y0	Registered Nurse Grd 7a Yr 0	101731
Promotion Point	G7a-Y1	G7a	Y1	G7a Y1	Registered Nurse Grd 7a Yr 1	104065
Promotion Point	G7a-Y2	G7a	Y2	G7a Y2	Registered Nurse Grd 7a Yr 2	106396

Level	Grade	Class	Empower Level	EBA Level	Description	Award
Promotion Point	G7b-Y1	G7b	Y1	G7b Y1	Registered Nurse Grd 7b Yr 1	108439
Promotion Point	G7b-Y2	G7b	Y2	G7b Y2	Registered Nurse Grd 7b Yr 2	110482
Promotion Point	G7b-Y3	G7b	Y3	G7b Y3	Registered Nurse Grd 7b Yr 3	112525
Promotion Point (non-incremental levels)	G8-1-1	G8-1	01	G8 L1	Registered Nurse Grd 8 Level 1	112525
Promotion Point (non-incremental levels)	G8-2-1	G8-2	01	G8 L2	Registered Nurse Grd 8 Level 2	115519
Promotion Point (non-incremental levels)	G8-3-1	G8-3	01	G8 L3	Registered Nurse Grd 8 Level 3	120369
Promotion Point (non-incremental levels)	G8-4-1	G8-4	01	G8 L4	Registered Nurse Grd 8 Level 4	125213
Promotion Point (non-incremental levels)	G8-5-1	G8-5	01	G8 L5	Registered Nurse Grd 8 Level 5	132510
Promotion Point (non-incremental levels)	G9-1-1	G9-1	01	G9 L1	Registered Nurse Grd 9 Level 1	148833
Promotion Point (non-incremental levels)	G9-2-1	G9-2	01	G9 L2	Registered Nurse Grd 9 Level 2	156997
Promotion Point (non-incremental levels)	G9-3-1	G9-3	01	G9 L3	Registered Nurse Grd 9 Level 3	165162
Community Health and Family Child Health Nurse (Refer Appendix 8 Heads of Agency Agreement)	G3-4-f	G3-4	f	G3 Y4	Registered Nurse CH,FCH G3 Yr4	71863
Formal Capability Assessment Point and/or Application for Advanced Progression to Year 6	G3-4-g	G3-4	g	G3 Y5	Registered Nurse CH,FCH G3 Yr5	74664
Formal Capability Assessment Point	G3-4-h	G3-4	h	G3 Y6	Registered Nurse CH,FCH G3	77460

Level	Grade	Class	Empower Level	EBA Level	Description	Award
and/or Application for Advanced Progression to Year 6					Yr6	
Formal Capability Assessment Point and/or Application for Advanced Progression to Year 6	G3-4-i	G3-4	i	G3 Y7	Registered Nurse CH,FCH G3 Yr7	80266
Formal Capability Assessment Point and/or Application for Advanced Progression to Year 6	G3-4-j	G3-4	j	G3 Y8	Registered Nurse CH,FCH G3 Yr8	81997
Application for Progression to Grade 4. Formal Capability Review Every 2 Years whilst in Grade 4	G3-4-k	G3-4	k	G4 Y1	Registered Nurse CH,FCH G4 Yr1	82129
Application for Progression to Grade 4. Formal Capability Review Every 2 Years whilst in Grade 4	G3-4-l	G3-4	l	G4 Y2	Registered Nurse CH,FCH G4 Yr2	83995
Formal Capability Review	G3-4-m	G3-4	m	G4 Y3	Registered Nurse CH,FCH G4 Yr3	85863
Formal Capability Review	G3-4-n	G3-4	n	G4 Y4	Registered Nurse CH,FCH G4 Yr4	86857